



Cloud Data Migration Offering

Service Offering Pitch

2025





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AI-Driven Data Cloud Migration to Fully Unlock Efficiency of Your Data Driven Organization

WHY

- License cost optimization
- Data Platform Modernization & Optimization
- Enable business by the Cloud Innovative Capabilities
- Support business strategy execution

AI-Driven Cloud Migration Program — Pillars

WHAT

AI-Driven Data Cloud Migration program includes migration of Data Platform and key components

The diagram illustrates the migration process. On the left, the 'Legacy Enterprise Data Platform' includes Transactional, DWH, Hadoop, ETL, Streaming Analytics, BI Reporting, and Monolithic applications. An arrow labeled 'Migration Strategy' points to the 'migVisor AI Platform' (represented by a gear icon). From the migVisor AI Platform, two arrows emerge: one labeled 'Migration' pointing to the 'Cloud Data Platform' (Data –workload based) and another labeled 'Modernization' pointing to the 'Data Factory' (Data –product based). A vertical arrow labeled 'Improvement' connects the Cloud Data Platform and the Data Factory. The Cloud Data Platform includes Data Lake, Cloud DWH, Microservices, Fast Data Analytics, Scalable BI, and Data Mesh. The Data Factory is also shown.

HOW

1 EPAM Data Migration Framework speeds-up migration and makes it possible to have a first migration to PROD in 3 months

The process flow consists of six steps: LEARN, PLAN, VALIDATE, EXECUTE, SUPPORT, and IMPROVE. Each step has an associated icon: Strategy (magnifying glass), Processes (circular arrows), Handbooks (clipboard), Delivery Teams (group of people), Best Practices (checklist), and Trainings Programs (graduation cap).

2 migVisor AI Platform — Accelerators and Tools for rapid delivery

The diagram shows three categories of migVisor accelerators and tools: 1. DATABASE ASSESSMENT: migVisor Transactional, migVisor Analytics, migVisor Streaming. 2. MVP AND EXECUTION: migVisor Landing Zone, migVisor Code Converter. 3. TESTING & RECONCILIATION: migVisor Reconciler.

WHY EPAM

Vendor & Cloud Agnostic Solution
EPAM provides cloud agnostic solutions, can support, execute and consult in data migration

EPAM Data Migration Framework
Methodology, documents, tools and technical approaches for rapid and successful migration

Tools, Best Practices, Accelerators
Comprehensive toolkit library – SMART AI-driven tools, Accelerators and best-in-class tools

Partnerships
Microsoft, Google, Amazon, databricks, snowflake

01

Why migrate to the Cloud?

Data Migration Technical Drivers

Data Migration process is initiated by several case scenarios and are driven by technical and business drivers



LICENSE COST OPTIMIZATION

- Reducing dependencies on Data Center infrastructure
- Migrating to cloud native products from legacy tech stack and diminish dependency on legacy software licenses
- Optimize cost strategy and scalability according to business objectives



IMPROVE, MERGE, RATIONALIZE, OPTIMIZE

- Improve operational efficiency
- Leverage cloud elasticity
- Move to open source or cloud technologies
- Get off the hook of ISVs
- Improve performance on Data Analytics
- New Data Products & Analytics Improvement enabled by Cloud Technologies (AI, Scalable Data Processing, Streaming Data Processing, etc)



ENABLE CLOUD DATA CAPABILITIES

- Business empowered by Cloud Data Platform Scalability
- Rationalize existing workloads/applications
- Enable new business use cases
- Set foundation for scalable and advanced analytics
- Merge & Acquisition with legacy Data Platforms
- Digital Transformation as a strategy for cloud migration

EPAM’s Response to Key Challenges

STRATEGY

Migration to Cloud

Low cost & low efforts

Low business value

Modernization to a Cloud Data Platform

High cost & high efforts

High business value

CHALLENGES

Low adoption

LACK OF RELIABILITY, QUALITY AND FUNCTIONALITY

Over-time

UNABLE TO DECOMMISSION LEGACY SYSTEMS — LACK OF CAPABILITIES

Over-budget

LOWER THAN EXPECTED ROI

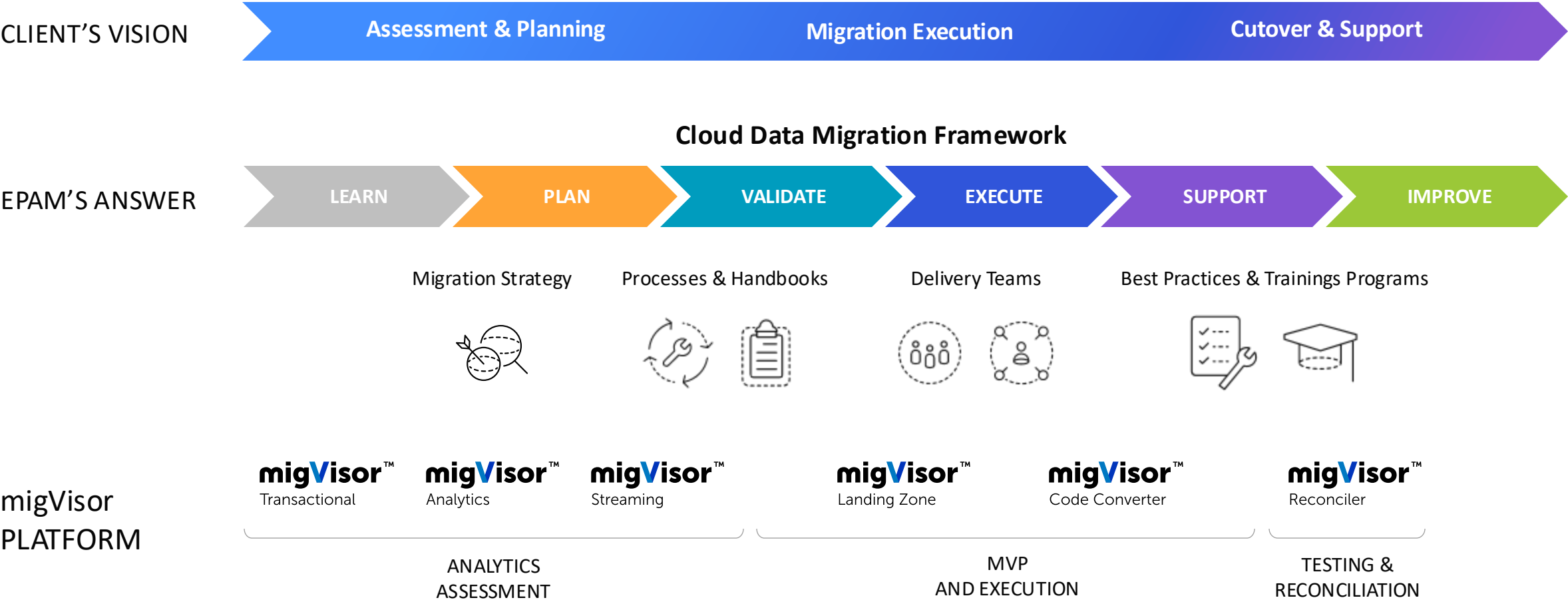
SOLUTION

SMART MIGRATION

Empowered by EPAM AI Toolset & migVisor Platform

Focus on user’s functionality. Advanced dependency analysis. Scope and complexity assessment. Migration plan optimization.

Data Migration Journey with EPAM



02

What needs to be migrated?

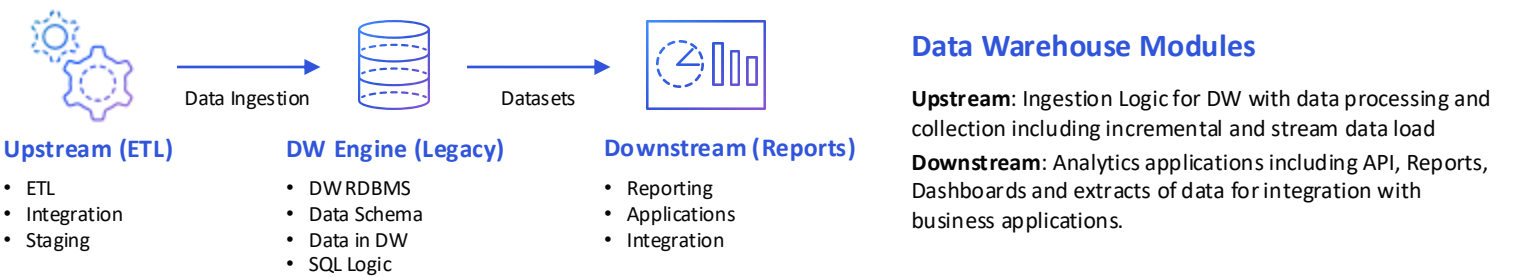
EPAM Helps to Define Value and Choose the Most Relevant Migration Strategy

	Lift & Shift Migration "As Is"	Re-platform Systems & Platforms are replaced by Cloud-Native Services	Re-architect Systems replaced by Cloud-Native Services, Application Logics is redesigned
Business & Tech Value <ul style="list-style-type: none"> Performance Security Scalability Innovations Foundation for Data Products development 	LOW <ul style="list-style-type: none"> Security is migrated from on-prem to Cloud without changes Cloud Advance Analytics capabilities are not enabled All issues in performance and scalability are migrated with legacy systems 	MIDDLE <ul style="list-style-type: none"> High Performance and Scalability Security is integrated with cloud services Data Platform is limited by the migrated solution, there is no foundation for data platform growth 	HIGH <ul style="list-style-type: none"> High Performance and Scalability, Security is integrated with cloud services Data Platform foundation for further growth and new innovations enablement
Legacy & Tech Debt <ul style="list-style-type: none"> Legacy Toolset Performance issues Low data observability Low Data Quality 	HIGH <ul style="list-style-type: none"> All issues are migrated from on-prem to cloud with the data solutions 	MIDDLE <ul style="list-style-type: none"> Toolset is preplaced and performance is improved Data processing approach has remained 	LOW <ul style="list-style-type: none"> Platform is replaced Solution is optimized for cloud Data processing is re-architected
Migration Cost <ul style="list-style-type: none"> Platform modernization Data transferring Logic transferring, converting or re-architecting 	LOW <ul style="list-style-type: none"> Low-cost solution, only Cloud infrastructure has to be designed and implemented 	MIDDLE <ul style="list-style-type: none"> Logic conversion from legacy to Cloud-Native is the most extensive part of the scope 	HIGH <ul style="list-style-type: none"> The most expensive strategy, as the platform is redesigned from scratch
Migration Time <ul style="list-style-type: none"> Solution Design Cloud Environment Configuration Solution Implementation Data Transferring from on-prem Data Reconciliation 	LOW <ul style="list-style-type: none"> Fast migration as doesn't require solution re-architecting and application code redesign Data Transferring takes time as includes data extracting from DW and moving to Cloud environments 	MIDDLE <ul style="list-style-type: none"> Logic Conversion is a regular software development project with consists of design, implementation and testing 	HIGH <ul style="list-style-type: none"> Platform Design and Implementation is a regular software development project and takes long time
Considerations <ul style="list-style-type: none"> Cases Pros & Cons 	Cases: Since Lift & Shift Migration Strategy provides fastest results in shortest timeframe, this approach can be considered for fast Data Center termination and historical data archiving Pros: Fastest results, Lowest cost Cons: Highest OPEX, Lowest business outcome, Security risks	Cases: Preferred solution to optimize cost of ownership, introduce pay-as-you-go model when investment in modernization doesn't bring much business value from new cloud features Pros: Dynamical pricing model Cons: Higher cost of changes, lower time-to-market	Cases: Re-architect is the best option for most innovative solutions that plan to use most advanced cloud services and CI/CD SRE practices Pros: Enables cloud innovation, Lowest TCO Cons: High cost, Long duration

Based on Customer's desired outcomes and constraints, EPAM will advise most relevant Cloud Data Migration Strategy.

A combination of all 3 strategies can bring the best ROI for the Customer.

EPAM Helps to Define Complexity for Data Platform Components



Migration Strategy & DW Modules	Lift & Shift Migration "As Is"	Re-platform Systems & Platforms are replaced by Cloud-Native Services	Re-architect Systems replaced by Cloud-Native Services, Application Logics is redesigned
Transactional and DW Engine RDBMS engine with logic and data	LOW COMPLEXITY <ul style="list-style-type: none">• Migration "As Is", no changes	MEDIUM COMPLEXITY <ul style="list-style-type: none">• Schema conversion• SQL Objects conversion• Data transferring with transformation	DATA ONLY <ul style="list-style-type: none">• Data transferring from DW to Cloud storage• Data load to a new platform's storage with transformation
Upstream Ingestion Logic for DW	LOW COMPLEXITY <ul style="list-style-type: none">• Migration "As Is", no changes	HIGH COMPLEXITY <ul style="list-style-type: none">• Ingestion Logic from Data Sources to Raw Data Storage• Staging Storage• Transformation & Aggregation Logic• Load Logic to DW	REDESIGNED <ul style="list-style-type: none">• Redesigned in a new platform
Downstream Data Consumers for DW	LOW COMPLEXITY <ul style="list-style-type: none">• Migration "As Is", no changes	HIGH COMPLEXITY <ul style="list-style-type: none">• Queries to DW• Data Visualization Logic	REDESIGNED <ul style="list-style-type: none">• Redesigned in a new platform

1 **Re-architect for all modules**

Transactional, DW, Upstream and Downstream will be redesign according to the best practices in cloud-native platforms, security, scalability and performance.

2 **As a cheaper and faster alternative Database Engine Re-platform Upstream and Downstream Lift & Shift with improvements**

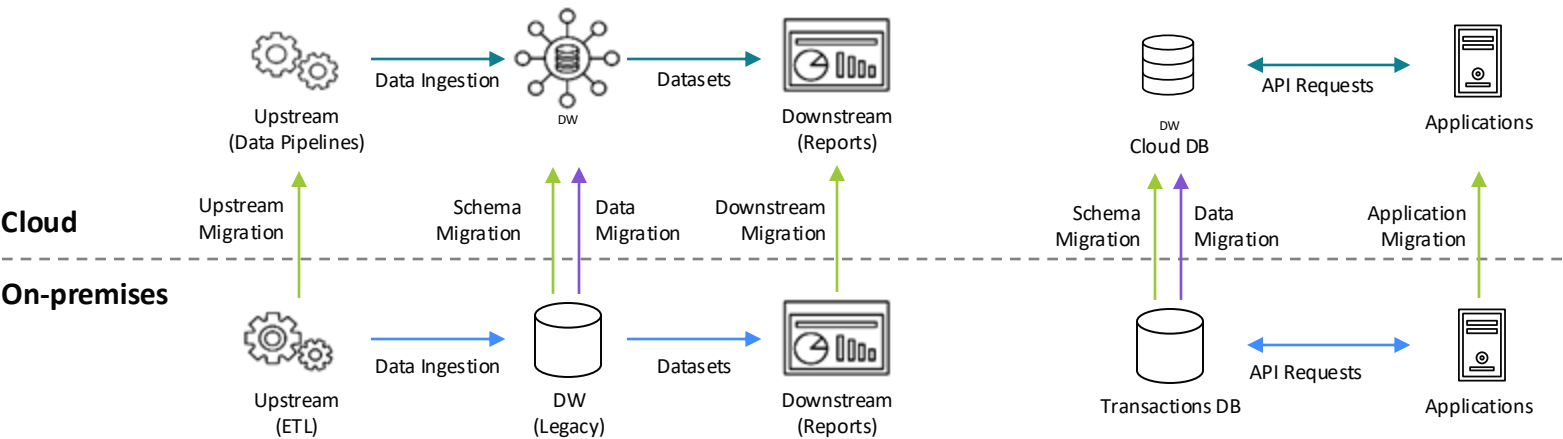
SQL Queries in Upstream and Downstream need to be converted to a new DB Engine's format. In this migration pattern the complexity of migration is lower, and, at the same time, it enables Cloud capabilities in scalability and performance on DB Engine.

EPAM helps to define optimal scope of Migration

Migration scope can be decomposed by **Applications** or **Data Workloads**

	Lift & Shift Migration "As Is"	Re-platform Systems & Platforms are replaced by Cloud-Native Services	Re-architect Systems replaced by Cloud-Native Services, Application Logics is redesigned
By Applications Data & Logic are migrated as a one package in scope of an application	SUPPORTED <ul style="list-style-type: none">• Migration "As Is", no changes	SUPPORTED <ul style="list-style-type: none">• Schema conversion• SQL Objects conversion• Data transferring with transformation	SUPPORTED <ul style="list-style-type: none">• Data transferring from DW to Cloud storage• Data is loaded to a new storage with transformation
By Workloads Data & Logic are migrated to Cloud by workloads.	NOT SUPPORTED <ul style="list-style-type: none">• Workloads cannot be identified as all data and logic are migrated with systems & platforms	SUPPORTED <ul style="list-style-type: none">• Workloads are defined as set of data tables, logic, queries in Upstream and Downstream	SUPPORTED <ul style="list-style-type: none">• Workloads are defined as set of data tables, logic, logic in Upstream and Downstream

Migration By Workloads



Gradual Migration by Workloads

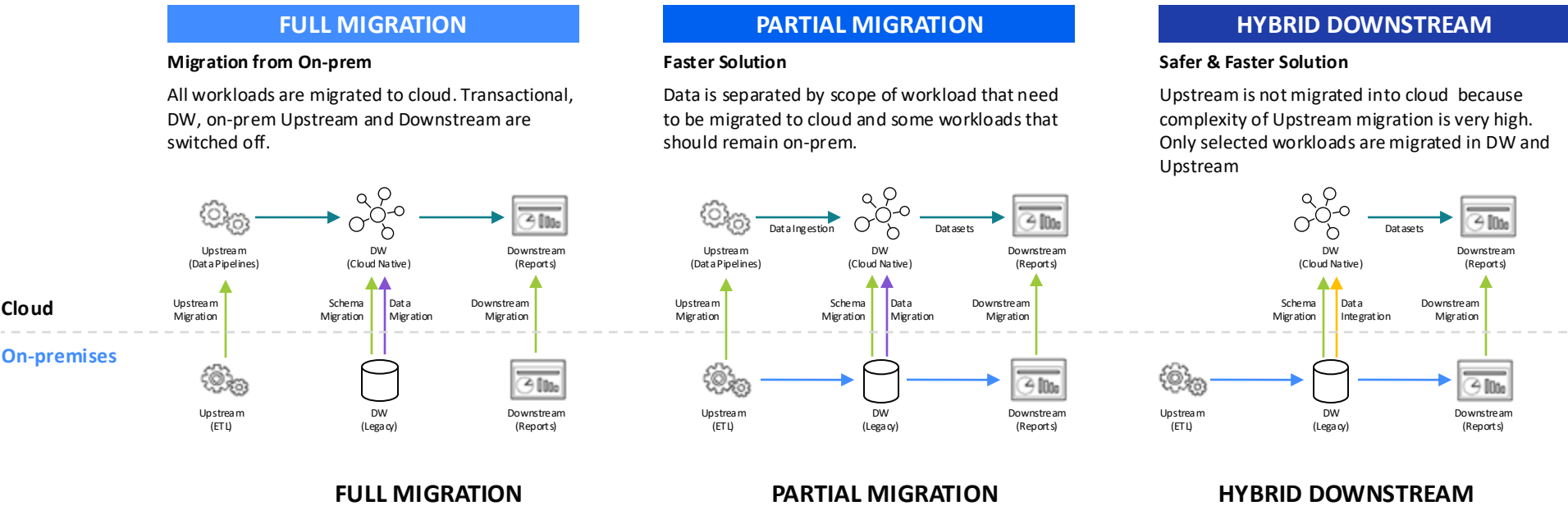
Scope of migration is defined as a set of workloads. Each workload is presented as a combination of data, logic in transaction workloads and/or visualizations and reflected in tables, transformation logic in DW, logic in Upstream and Downstream.

Migration by workloads is executed as series of projects, where in each project, only one workload is migrated, tested and released to PROD environment.

Since workload provides greater isolation of data streams, this approach removes the need for intermediate applications integrations implementation and verification. Therefore, it reduces the time, cost and improves quality of migration.

EPAM Helps to Optimize Time and Cost of Migration

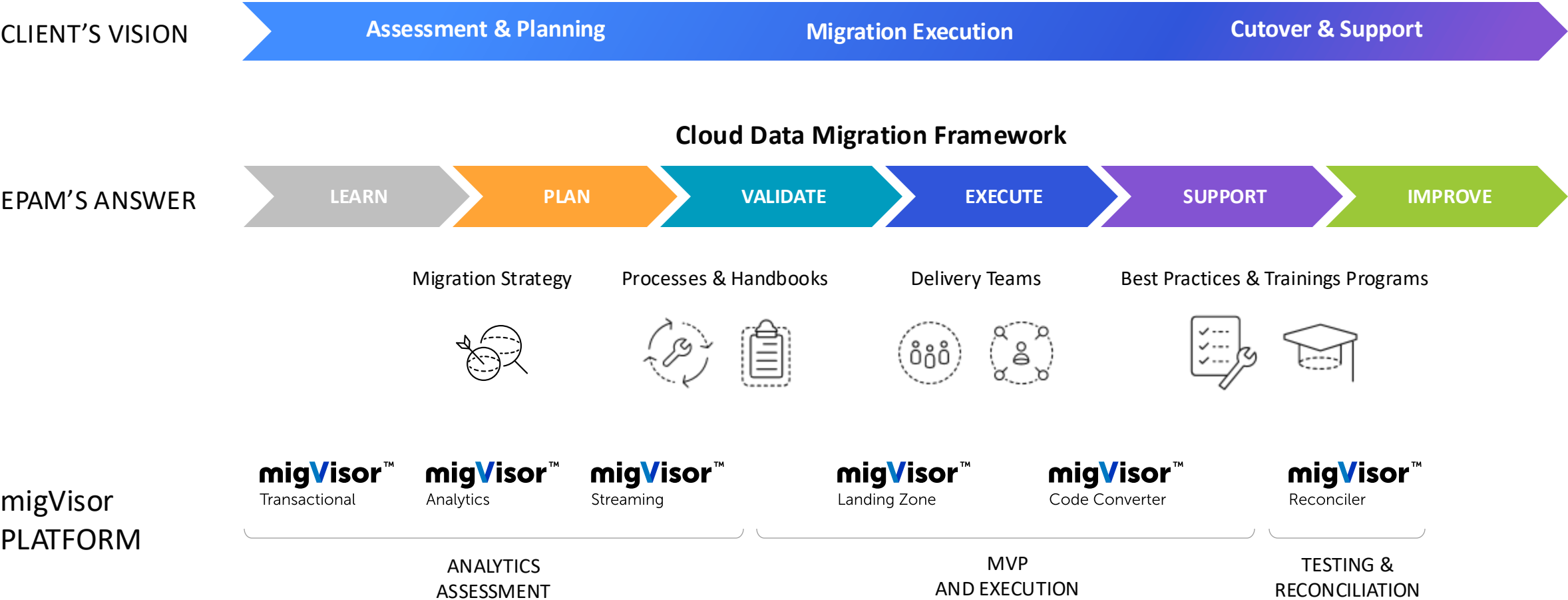
Migration scope and approaches are combined into patterns



02

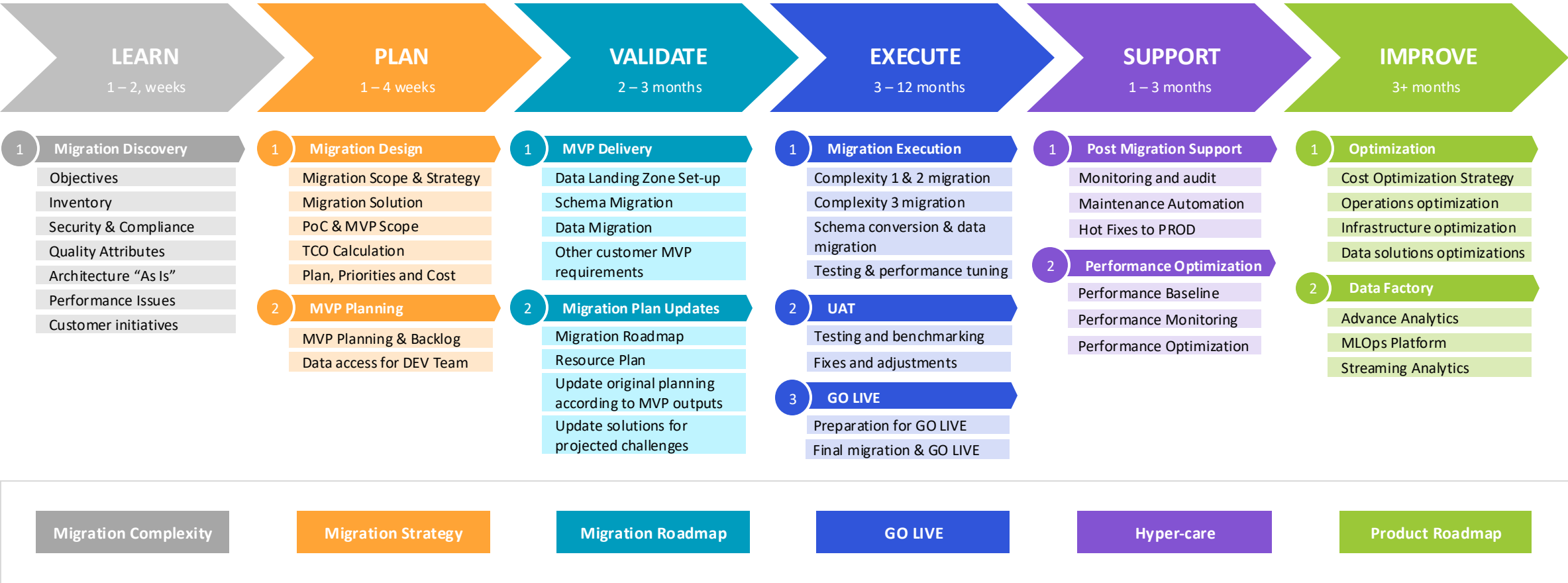
How to migrate to the Cloud?

Cloud Data Migration Journey with EPAM









Cloud Data Migration Framework















































EPAM uses cloud migration framework as integrated set of **methodologies**, **design practices**, **document templates**, **delivery processes** and **accelerators** to facilitate data migration, modernization and overcome challenges.
The framework speed-up migration and make possible to have a **first migration to PROD in 3 months as MVP**



Accelerator Platform for Data & Analytics Migrations of Any Complexity

 Transactional	 Analytics	 Streaming	 Landing Zone	 Code Converter	 Reconciler
KEY CAPABILITIES					
<ul style="list-style-type: none"> • Speeds up process of OLTP and general DB assessment • Automatically scans metadata in Oracle, MSSQL, PostgreSQL, MySQL, Hbase, and MongoDB • Analyzes complexity of db engine change and potential cloud migrations • Applies AI and past-experience into define target sizing and accurate migration timeline • Provides a detailed TCO report and detailed migration path 	<ul style="list-style-type: none"> • Speeds up process of DWH ETL and Reports assessment • Automatically scans metadata in DWHs, Reports and ETL pipelines • Analyzes complexity of identified inventory and clusters objects • Applies AI algorithms to identify dependencies and bring down the scope • Provides an extendable analytics engine 	<ul style="list-style-type: none"> • Accelerating & Streamlining a complex Migration Planning process through intuitive Admin UI • Eliminating the barriers to buy by reducing the uncertainties surrounding the target streaming platform migration complexity and future runtime cost with a click of a button • Approximately reducing streaming migration time and cost by more than 50% -based on previous manual migration experience- 	<ul style="list-style-type: none"> • Scripts infrastructure deployment containing basic set of data platform services • Automated infrastructure deployment to CSP's • Data product framework • CI/CD framework, security models, dynamic resource allocation and RBAC with service principals • Demo application with synthetic data, including data lake, data transformation pipelines, data mart, semantic models and dashboards 	<ul style="list-style-type: none"> • Leveraged within EPAM's conversion acceleration methodology • Configurable automation tool that works with most used ETL/ELT platforms including: <ul style="list-style-type: none"> • Informatica • DataStage • Talend • SQL • Scripting Languages • Ability to update conversion configurations to handle exception cases and iterate through ~80% automated converted code 	<ul style="list-style-type: none"> • Schema comparison (tables, columns, partitions, DB objects) • Statistics comparison (row count, checksum) • Data comparison (value by column) • Automated database scanning • AI-driven approach for mapping tables, columns and data types • High-performance scalable data comparison • Several layers of reconciliation (quick, detailed, deep analysis)

Migration Technology Capabilities

	On-prem	Azure	AWS Amazon	GCP
DATA WAREHOUSE	RDBMS / STORAGE	CLOUD DW	CLOUD DW	Cloud DW
	    	 Azure Synapse  Snowflake	 Redshift  Snowflake	 BigQuery
UPSTREAM	ETL	CLOUD DATA PIPELINES	CLOUD DATA PIPELINES	CLOUD DATA PIPELINES
	  Informatica  Pentaho  Talend	 Azure Data Factory  Databricks	 Glue  Databricks	 Data Flow  Cloud Composer
DOWNSTREAM	REPORTING	CLOUD BI	CLOUD BI	CLOUD BI
	 MicroStrategy  Qlik   COGNOS  sisense  SSAS/SSRS	 Azure Power BI  Tableau	 QuickSight  Tableau	 Looker  Tableau
DATABASES	LICENSED AND NON-LICENSED DB	CLOUD DB	CLOUD DB	CLOUD DB
	    MySQL  MongoDB  APACHE HBASE	 Azure Managed Instances  Azure DB for PostgreSQL or MySQL  Azure DB	 RDS  Aurora	 Cloud SQL  AlloyDB  Bare-Metal Solution

SOURCE

TARGET

Snowflake

150+ projects migrated from on-prem RDBMS and Hadoop to Snowflake

Databricks

100+ projects migrated from Informatica, Pentaho, SSIS, Talend and Cloudera Spark to Databricks

Data Migration CoE

Support from Center of Excellence includes:

- Migration Framework, best practices in migration and reconsolidation
- Migration tools and accelerators
- Assessment for DWs and Data Lakes

03

How EPAM can migrate fast, low cost and low risk?

Migration | Offering

Key Benefits

COMPLEXITY EVALUATION

EPAM provides detailed Inventory catalog. The catalog includes T-shirt complexity evaluation.

MIGRATION EFFORTS ESTIMATION

Smart Assessment provides migration scope, detailed migration efforts for each inventory item and total migration cost.

SCOPE REDUCTION RECOMMENDATIONS

AI driven dependency and usage statistics analysis reduces the scope of the migration, provides recommendations for data normalization and cost optimization

MIGRATION STRATEGY DESIGN

Includes recommendation for migration approaches (Lift&Shift, Re-platforming and Re- architecting), patterns of cut-over, tech stack selection and data quality testing approaches

MIGRATED DATA RECONCILIATION

Data Reconciliation on reports and data level. Automated AI-based process of database scanning and mapping. Scalable solution for large datasets

CODE CONVERSION

Automated ETL and SQL conversion from legacy low-code to pySpark . Integrated with EPAM’s framework for legacy workloads migration and reconciliation



Smart Assessment Package

Assessment + Data Lineage Analysis

Price: **\$50K**
\$80K with PoC execution

Duration	Up to 4 weeks
Scope	<ul style="list-style-type: none">6 interviews4 workshopsManual estimation for fixed inventory scope10-15 cases for analyses
Deliverables	<ul style="list-style-type: none">Complexity for legacyMigration estimatesMigration StrategyPoC (250 p/h)



3 ppl

- Data Consultant
- Solution Architect
- Business Analyst (optional in case of complex scope)

Migration Pilot

Smart Assessment with Migration Design and Pilot Migration (MVP)

Price: **\$350-450K**

Duration	Up to 12 weeks
Scope	<ul style="list-style-type: none">Migration Roadmap DesignValidated migration planExecute MVP (Pilot Migration)
Deliverables	Migration plan & Pilot delivered



Delivery Team

- Delivery Manager
- Data Consultant
- BI Analyst
- Solution Architect
- Lead Data Engineer
- Data & BI Engineers
- DevOps
- Data Quality

We Are Leveraging Our State of migVisor Migration Automation Toolset as a Value Add

Automated **Assessment**

up to 75%

EFFICIENCY GAIN FOR ASSESSMENT

- Automated scanning DB, DW, ETL, Reports. Extraction information about DB objects, ETL mapping & transformations, reports data models, expressions and visuals
- Building granular inventory and complexity model. Identify opportunities to reduce migration scope
- Establish implementation roadmap for migration

ACCELERATED BY **migVisor**[™]
Analytics

Automated **Execution**

40% – 80%

EFFICIENCY GAIN FOR EXECUTION

- Leveraged within EPAM's GenAI conversion acceleration methodology
- Configurable automation tool that works with most used ETL/ELT platforms
- Converts SQL code from legacy to modern Data Platforms
- Converts Reports from legacy platforms to PowerBI

ACCELERATED BY **migVisor**[™]
Code Converter

Automated **Testing**

up to 90%

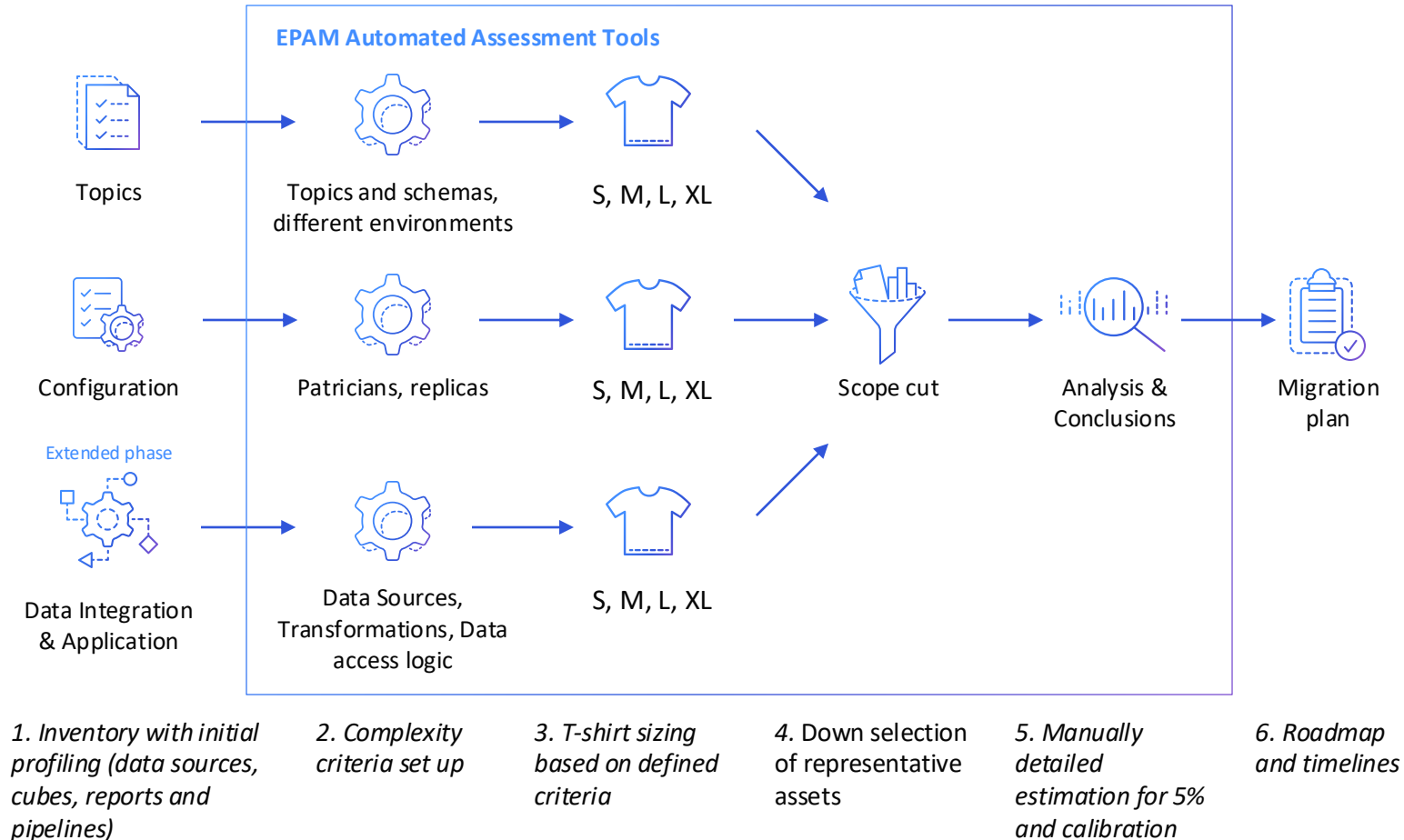
EFFICIENCY GAIN FOR TESTING

- Automated validation testing for data objects
- Automatic reconciliation of migrated DBs
- Reconciling data model characteristics
- Reconciling data points displayed on the PowerBI report
- Test results and evidence generation

ACCELERATED BY **migVisor**[™]
Reconciler

Assessment | Approach

EPAM Assessment Accelerator Tool automates assessment and decreases time of estimation and complexity evaluation in 30+ times



Why Assessment Is Needed

Potential Risks

1. Lack of proper planning or unmanageably long planning horizon
2. Poor assumptions and risks not addressed early enough in the process leading to missed deadlines
3. Underestimated efforts and budgets connected to the landscape complexity and size
4. Missing business case and no clear value articulation
5. Inadequate migration sequencing and missed interdependencies
6. Lack of training on the new technology and experience

Assessment | Savings

EPAM’s tools for automated inventory analysis can decrease time of assessment in 3+ times and cost in 9+ times

	Analytics Assessment (manual)	Operational DB Assessment (manual)	Automated Assessment
Scope	Tables: 4,000 Views: 2,000 Stored Procedures: 500 Pipelines: 14,000 Reports: 15,000	DB: 400 Stored Procedures: 10K Tables: 200K Views: 100K	Applicable for both
Duration	Up to 4 months	Up to 4 months	1 month
Team	15 ppl <ul style="list-style-type: none">1 Data Consultant2 Business Analysts1 Solution Architect4 Technical Leads7 Data Engineers	9 ppl <ul style="list-style-type: none">1 Data Consultant2 Business Analysts1 Solution Architect5 Data Engineers	3 ppl <ul style="list-style-type: none">1 Data Consultant1 Business Analyst1 Solution Architect
Activities	<ul style="list-style-type: none">Up to 50 interviewsBI Inventory reviewDB & ETL Inventory reviewManual estimates for inventory itemsInventory analysis	<ul style="list-style-type: none">Up to 400 interviewsApp. reviewData integration reviewManual estimates for inventory itemsInventory and dependencies analysis	<ul style="list-style-type: none">6 general interviewsInventory scanning and automated estimationEstimates calibration by samplingInventory analysis
Deliverables	<ul style="list-style-type: none">Assessment resultsMigration Strategy & Roadmap	<ul style="list-style-type: none">Assessment resultsMigration Strategy & Roadmap	<ul style="list-style-type: none">Assessment resultsMigration Strategy & Roadmap

\$850K+

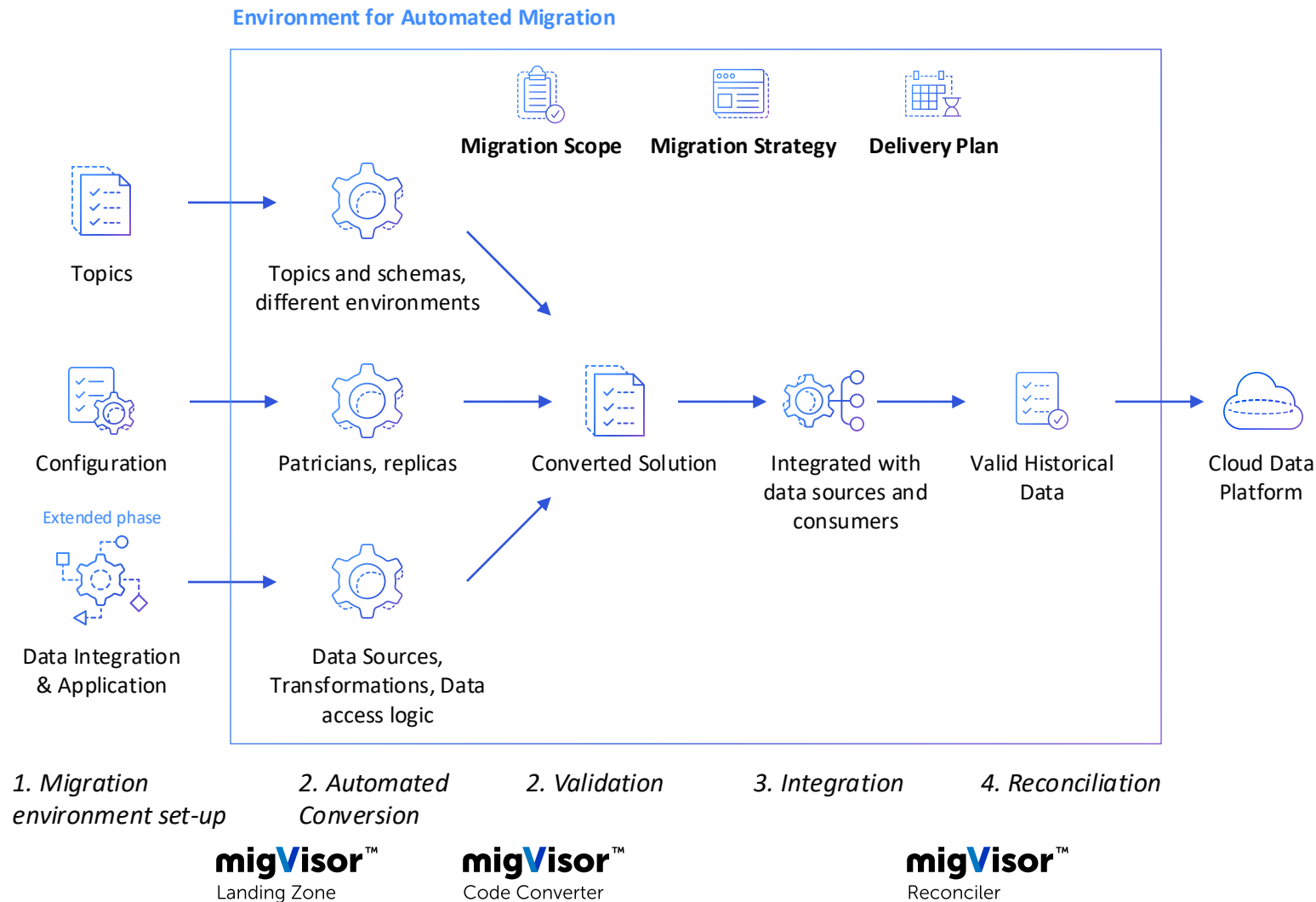
Total Saving

with Automated
Assessment

Migration | Automation with EPAM

Migration Objects	What is in the Scope	How We Automate	Speed-up the Process
Schema Migration	Table description, Views, Stored Procedures, etc	<ul style="list-style-type: none"> Converts DDL scripts from legacy database to cloud database; converts tables, views, stored procedures, functions, triggers, and security. Applies converted DDL files on cloud database. Provides reconciliation after migration of data and schema. It is configurable for different types of reconciliations (e.g., by checksum, by data types, etc.) 	up to 90%
Data Migration	Historical data	<ul style="list-style-type: none"> Converts scripts from legacy DW to cloud database; converts tables, views, stored procedures, functions, triggers, and security. Provides reconciliation after migration of data and schema. It is configurable for different types of reconciliations (by checksum, by data, etc.) 	over 50%
ETL Migration	Data Sources, Transformations, mappings, aggregations, data quality checks	Converts ETL transformation pipelines to Python code. Supports a configurable approach for python and PySpark code generation; converts connectivity and mapping from/to data tables. Translates SQL Queries, expressions and aggregations into format of target platform	up to 80%
Application Migration	Transformations, Data access logic	<ul style="list-style-type: none"> Converts DDL scripts from legacy database to cloud database; converts tables, views, stored procedures, functions, triggers, and security. Translates SQL Queries in data access layer for all applications. Provides reconciliation after migration of data and schema. It is configurable for different types of reconciliations (e.g., by checksum, by data types, etc.) 	up to 80%
Reports Migration	Visuals, Datasets, Calculations, KPI, etc	<ul style="list-style-type: none"> Converts semantic data model from legacy reporting tools to cloud-native reporting tools. Converts relational models, calculations and security. Translates SQL Queries from the legacy database format to the cloud database format. Automate and reduce cost of UAT, comparing data in source and target platforms 	up to 80%

Migration | Approach to speed-up migration by 20-60%



How we can Automate Migration

Key highlights

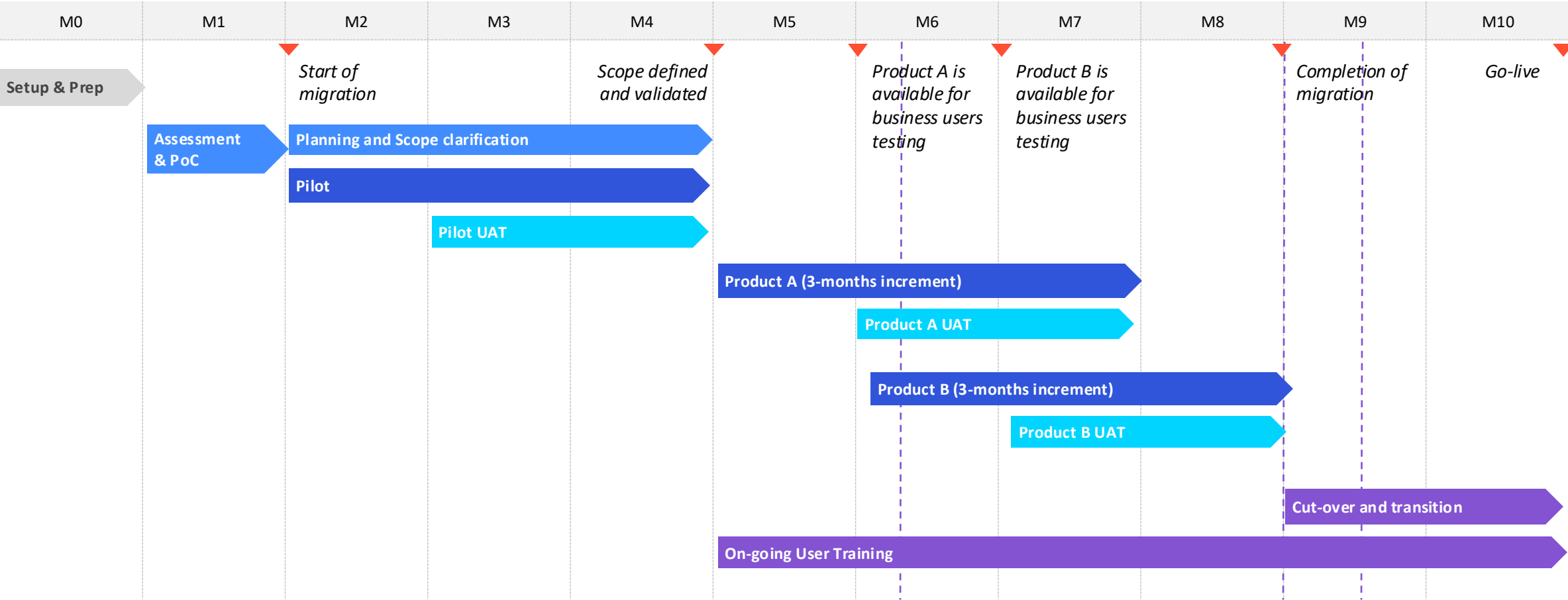
Migration Risks:

- High-complexity of legacy ETL data transformation pipelines in low-code tools increase time of the migration project
- Extremely time-consuming process of manual SQL and ETL conversion to pySpark
- High-complex process of data quality testing and reconciliation

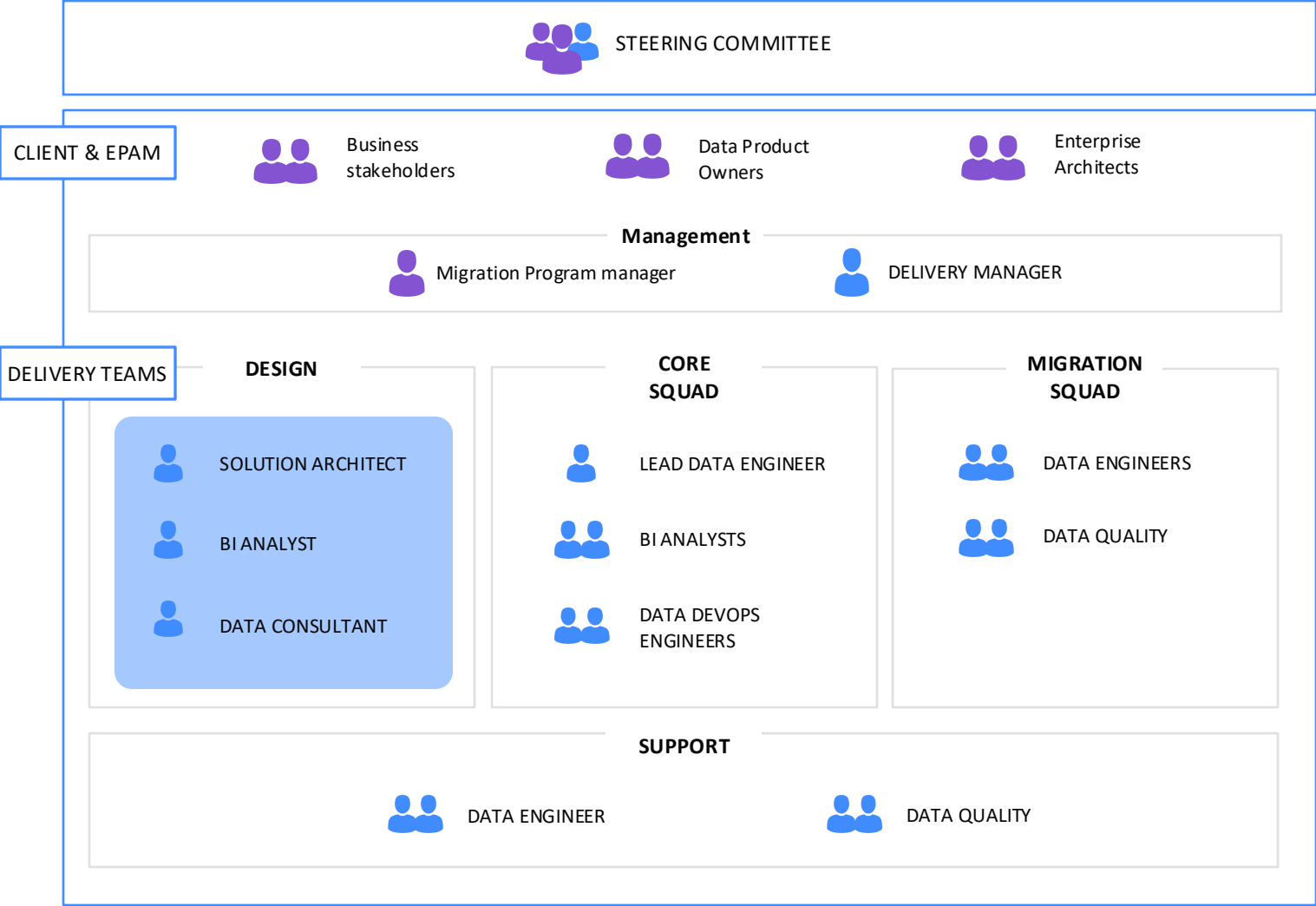
What can be automated:

- High-performance tools for automated ETL and SQL conversion from legacy low-code to pySpark
- Integrated with EPAM's framework for legacy workloads migration and reconciliation

Migration | Indicative Delivery Timeline



Migration | Indicative Team Structure



Steering committee defines strategy & oversight to deliver value. Includes project sponsors from CLIENT and EPAM.

Client and IT expertise is made up of senior domain and technology experts who provide the necessary information (AS-IS architecture, business and technical requirements, data extractions, etc.) to EPAM team

Delivery team consists of several squads for each workstream

Communication model is set according to the best practices of EPAM

04

Case Studies

Cloud Migration Track Record

ASSESSMENT EXPERIENCE



CONSUMER & RETAIL

ETL & Report Migration

Assessment of reporting tools and development an efficient migration strategy with a focus on business value

GLOBAL HEALTHCARE & LIFE SCIENCE COMPANY HEALTHCARE & LIFE SCIENCE

Assessment of Pfizer RIF Platform

Assessment for Platform's data migration to R&D Data Lake platform to reduce storage costs, enable cloud-based processing and enhance flexibility

INTERNATIONAL INFORMATION & MEDIA COMPANY

INFORMATION & MEDIA

Assessment of Informa DB for Due Diligence

Assessment of MS SQL databases aimed to assess the company's portfolio performance solutions - evaluate current state and define an approach to modernization

MIGRATION EXPERIENCE

GLOBAL LUXURY BRAND

CONSUMER & RETAIL

Analytical Platform migration from Cloudera Hadoop to Databricks Cloud

Client engaged EPAM to implement migration to Databricks to reduce operation costs as well as increase flexibility.

FINANCIAL SERVICES COMPANY

FINANCE

Migration rom Hadoop to Azure Databricks

Company approached EPAM with an ask for a Data Platform modernization from Hadoop to Azure Databricks with more than 50 TB of historical data migration.



CONSUMER & RETAIL

Analytical Platform migration from Cloudera Hadoop to Databricks Cloud

EPAM performed assessment and reduced 30% of scope before the migration and migrated analytics to Azure Cloud using migVisor tools for code conversion and reconciliation

ETL & Report Assessment

Business Background

Client engaged EPAM to perform an assessment of reporting tools and propose an efficient migration approach with a focus on business value.

Client Challenges

- Client has defined an overall cloud migration program. Significant part of client's data analytics was still located in historical on-premise environment.
- Global and local analytical solutions have been built upon a historical architecture and have accumulated a massive amount of data platforms over the last 10 years, including BI reports, ETL processes, and database objects
- Due to complex reporting structure, absence of owners, and historical architecture, it was a challenge to assess the migration complexity and business value

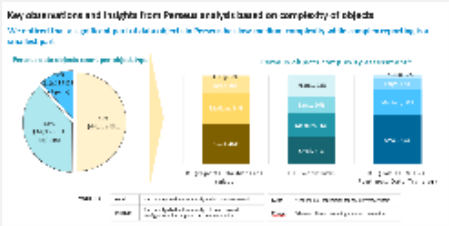
Technologies Assessed

- DB2, Informatica, Microstrategy, MS SQL, SSIS, SSAS, SSRS

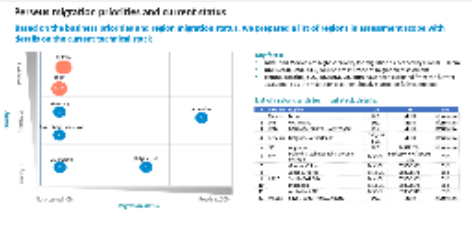
Solution Highlights

- EPAM's migVisor assessment tools were applied to **investigate 60,000 legacy ETL pipelines, 37,000 reports in 16 data platforms** over 6 weeks
- Reduced scope of migration by **70%**
- Defined complexity and estimated migration efforts for the whole program
- Worked with application owners and global architecture team to **determine optimal migration path**

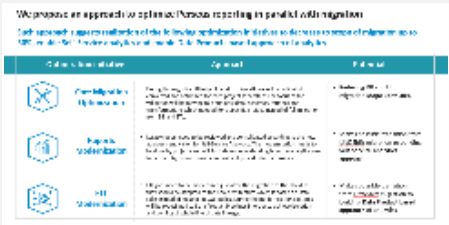
KEY INSIGHTS FROM ANALYTICAL TOOLS: USAGE PATTERNS, ETC.



MIGRATION PRIORITIES REPORT



MIGRATION APPROACH RECOMMENDATIONS



MIGRATION SCOPE & ESTIMATES

Pearson Migration Scope & Estimates									
Object ID	Object Name	Complexity	Value	Effort	Priority	Migration Path	Estimated Cost	Actual Cost	Status
1	ETL Process	High	High	High	High	Refactor	\$100,000	\$100,000	Completed
2	Report	Low	Low	Low	Low	Lift and Shift	\$50,000	\$50,000	Completed
3	Database	Medium	Medium	Medium	Medium	Replatform	\$200,000	\$200,000	In Progress
4	ETL Process	High	High	High	High	Refactor	\$150,000	\$150,000	Completed
5	Report	Low	Low	Low	Low	Lift and Shift	\$75,000	\$75,000	Completed
6	Database	Medium	Medium	Medium	Medium	Replatform	\$250,000	\$250,000	In Progress
7	ETL Process	High	High	High	High	Refactor	\$125,000	\$125,000	Completed
8	Report	Low	Low	Low	Low	Lift and Shift	\$62,500	\$62,500	Completed
9	Database	Medium	Medium	Medium	Medium	Replatform	\$275,000	\$275,000	In Progress
10	ETL Process	High	High	High	High	Refactor	\$137,500	\$137,500	Completed

Migration Execution

UK Analytics Migration

Scope

Client wanted to migrate UK Analytics to Azure Cloud. Legacy stack consists of DB2, Informatica, Microstrategy, MS SQL, SSIS, SSAS, SSRS.

After the assessment with migVisor tools the scope was **reduced to 150+ Informatica workflows, 1200+ SQL procedures, 1000+ DB2 tables, over 2000 Microstrategy reports.**

Solution Highlights

- Instead of reports migration Self-service analytics with Data Products were implemented
- Microstrategy Reports and Informatica ETL were re-designed to Data products based on the Data lineage mapping conducted by migVisor
- Informatica workflows were converted to Python and Snowflake SQL
- DB2 DWH was migrated into Snowflake
- OLAP Cubes were converted to Snowflake views

Results

- Project was finished on time within budget
- 30% of scope was reduced before the migration
- Client successfully decommissioned legacy stack and optimized license's cost
- migVisor was used for Informatica conversion, which reduced migration time by 30%
- UAT before go-live was automated by migVisor Reconciler

Corporate Data Lake Migration

Scope

Client wanted to migrate to Azure Cloud central Data Lake based on DB2 and Informatica including integration with all corporate tools such as SAP, SF, etc.

The total scope was **38,000 tables, 92,000 views, 50,000 constraints, 10,000 stored procedures , 1000 data pipelines** . After the assessment with migVisor tools the scope was **reduced by 70%**

Solution Highlights

- Built centralized Data Lake in Azure, all data transformations were migrated to Databricks
- Final data sets were integrated with Snowflake Data marts
- migVisor Reconciler was used for the Data quality testing

Results

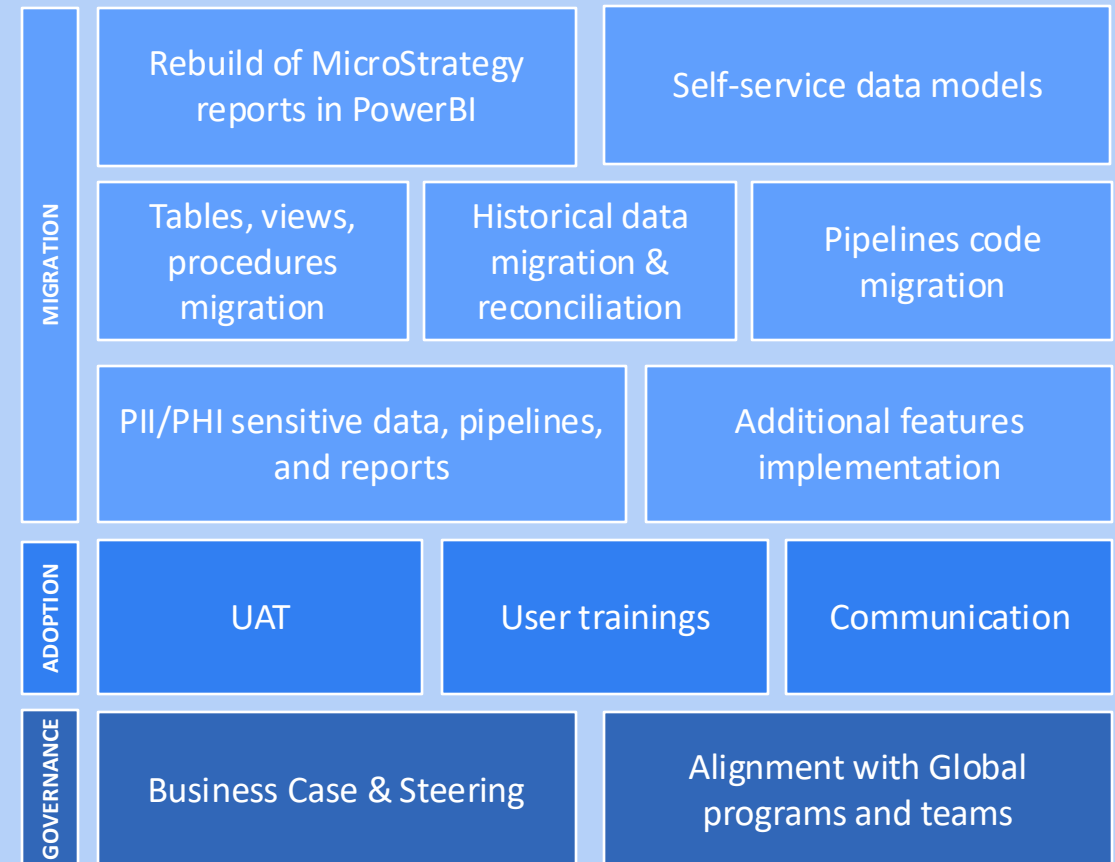
- EPAM has designed and built a new Data Lake and ingestion layer in Azure Cloud
- Project is still ongoing

Assessment and Migration of Analytics into Power BI

EPAM conducted assessment, provided migration strategy, created business case, and executed full-scale migration for UK & Ireland business unit

- Full legacy inventory included **~1,600 reports**, **~670 ETL workflows** and **~1200 DB objects**
- During assessment, EPAM team provided **recommendations on inventory optimization** and migration automation and acceleration
- **20 harmonized** self-service data models and **40 dashboards** were designed in PowerBI to replace thousands of legacy reports
- As a result of assessment, total **migration effort** was **optimized by 78%**
- EPAM executed migration in **3 agile waves**, 5 sprints each
- **UAT and training sessions** were designed to enable business with new technology and **ensure adoption**

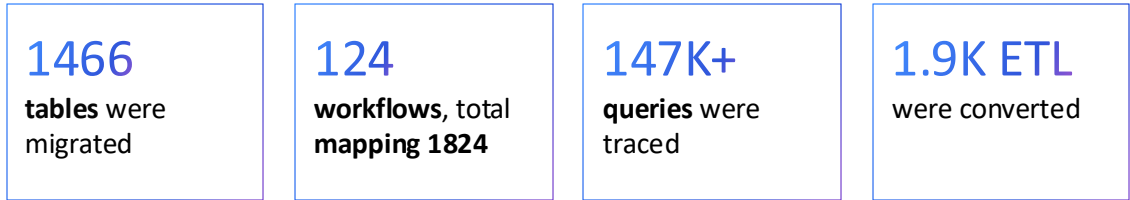
Modernization Program Components



DB2 to Snowflake Migration & Cost Optimization


Overview

Client embarked on a large-scale data migration initiative to transition from DB2 Corporate Memory (CM) to Snowflake. The project aimed to optimize costs, improve efficiency, and enhance data governance. EPAM was selected as the primary vendor for this migration, leveraging **migVisor Analytics** for an in-depth assessment of dependencies, data structures, and process efficiency.




Challenges


Client’s data architecture followed a hub-and-spoke model, with both global and local data sources. The primary challenges included:



High costs associated with legacy systems



The need for a clear cost optimization strategy before contract renewal



Identifying and eliminating redundant or unused data components

Solution



Preliminary Analysis:
Identified hidden dependencies and unused components to avoid unnecessary migrations..



Targeted Data Migration:
Migrated critical data while eliminating redundant processes.

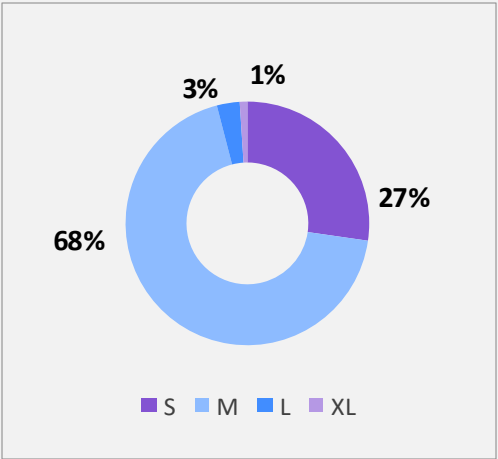


Cost Optimization Strategies:

- Decommissioned obsolete data objects
- Optimized data refresh frequency
- Eliminated duplicate global data products
- migVisor’s insights secured EPAM’s contract by showcasing cost savings

Migration Complexity

Most ETL workflows in the CM migration are **medium (68%)** or **small (27%)**, with only **4%** classified as large or extra-large.



Results

- Successfully migrated key data sources to Snowflake
- Reduced costs by eliminating unnecessary processes
- Developed a structured cost optimization plan
- Improved data governance and platform efficiency.
- Enhanced scalability and flexibility
- Streamlined architecture with lower maintenance
- Increased operational efficiency by removing redundancies
- Ensured a seamless transition with minimal disruptions

EPAM has become the strategic data modernization partner for EU Retail Client

Since partnering with AWS in 2022, EPAM has participated in over 15 active programs and 25 data initiatives. This collaboration focuses on modernizing data platforms, AI development, and delivering advanced analytics. Key projects include migrating systems to AWS Redshift, adopting AWS Airflow, and improving data workflows with Databricks Unity Catalog.

Key Figures

2022

START OF
PARTNERSHIP

25+

ONGOING
PROGRAMS

15+

DATA & AI
ENGAGEMENTS

Major Areas of Engagements



D&A
ADVISORY



AI &
GENERATIVE AI



ADVANCED
ANALYTICS



DATA PLATFORM
MODERNIZATION



DATA PRODUCTS
DEVELOPMENT



Exasol Execution of the migration from Exasol to AWS

EPAM supports the client in evolving its data platform by transitioning technical solutions to AWS products, including migrating the fast-serving layer **from Exasol to AWS Redshift** and adopting AWS Airflow (MWAA) for optimized data workflows and Databricks Unity catalog upgrade and overall onboarding and developer experience improvement

Migration to Redshift



AWS Airflow Migration



Databricks Unity Catalog
Development



Successful partnership with AWS in Exasol migration program



90% OF PILOT WAS
FUNDED BY AWS



\$1.3 MILLION
ESTIMATED ARR



4 PEOPLE IN AWS
SUPPORT TEAM

AWS assisted in the decision to migrate to Redshift by conducting performance tests and feature gap analysis, which took **3-4 months**

AWS funded over **90%** of the migration Pilot and assessment, based on an estimated ARR exceeding **\$1.3 million**

AWS provides ongoing migration support team of **3-4 people**, including account and technical specialists

AWS prioritizes changes in Redshift features, bugs, and issues, influencing the product roadmap to align with Client's milestones



Deep Dive | Data Platform Modernization

The client launched a large-scale program to modernize the Fast Serving Layer for its critical reporting systems, MicroStrategy and Tableau.

To improve performance and scalability, they planned a migration from Exasol to AWS Redshift.

Though intended as a re-platforming to AWS Redshift and conversion from Exasol and Lua, it required a deep understanding of data structures, object relationships, and reports, along with maximum automation for a smooth transition.

50

Client's business data teams involved

1.2K

Lua Scripts and Procedures

10K

Data Objects

50K

Reporting objects impacted

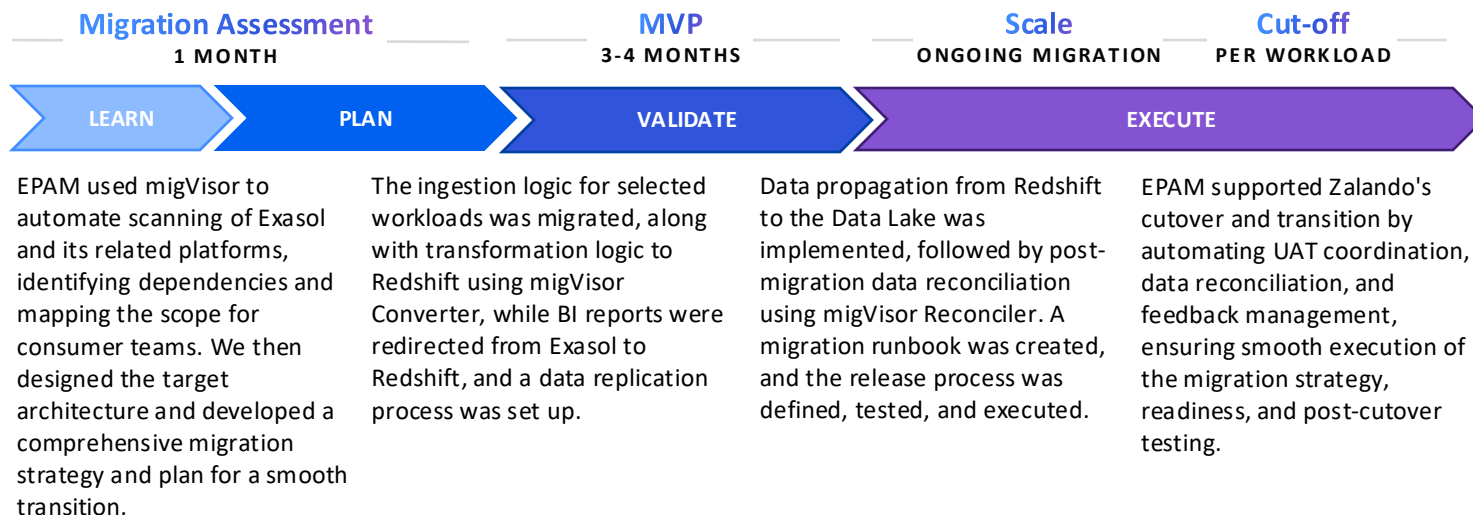
Lengthy post-migration testing on large (10TB+) tables raised costs and reduced migration quality.

The lack of tools to convert legacy Lua scripts to Redshift SQL extended the AWS migration time.

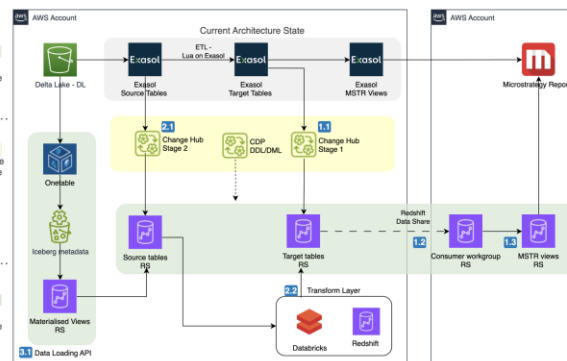
Unclear dependencies between data objects significantly increased migration complexity.

Modernization Program Execution

EPAM utilized the migVisor product to evaluate and transition from Exasol, ensuring post-migration reconciliation. We migrated ingestion and transformation processes to Redshift, redirected BI reports to the new access layer, and established data replication. migVisor Analytics provided automated scanning and dependency mapping, which informed the design of the target architecture and migration strategy.



Benefits of Migrating from Exasol to AWS Redshift



Enhanced Scalability. Modular separation of stages allows for easier scaling of workloads and system components as data grows.

Efficient ETL Processing. Databricks optimizes ETL processes with high-speed data analytics, improving overall data flow efficiency.

Better Query Performance. Redshift pre-compute and store query results, optimizing response times for repeated queries.

Improved Data Management. Delta Lake enables scalable transactions, data versioning, and consistency for reliable data handling.

migVisor Accelerated Assessment, Conversion and Data Testing

migVisor has proven to be a powerful solution, significantly streamlining the migration process from Exasol to AWS Redshift. By leveraging advanced analytics, automation, and efficient reconciliation tools, migVisor has optimized every stage of the migration journey, ensuring a smooth transition with minimal downtime and maximum efficiency.

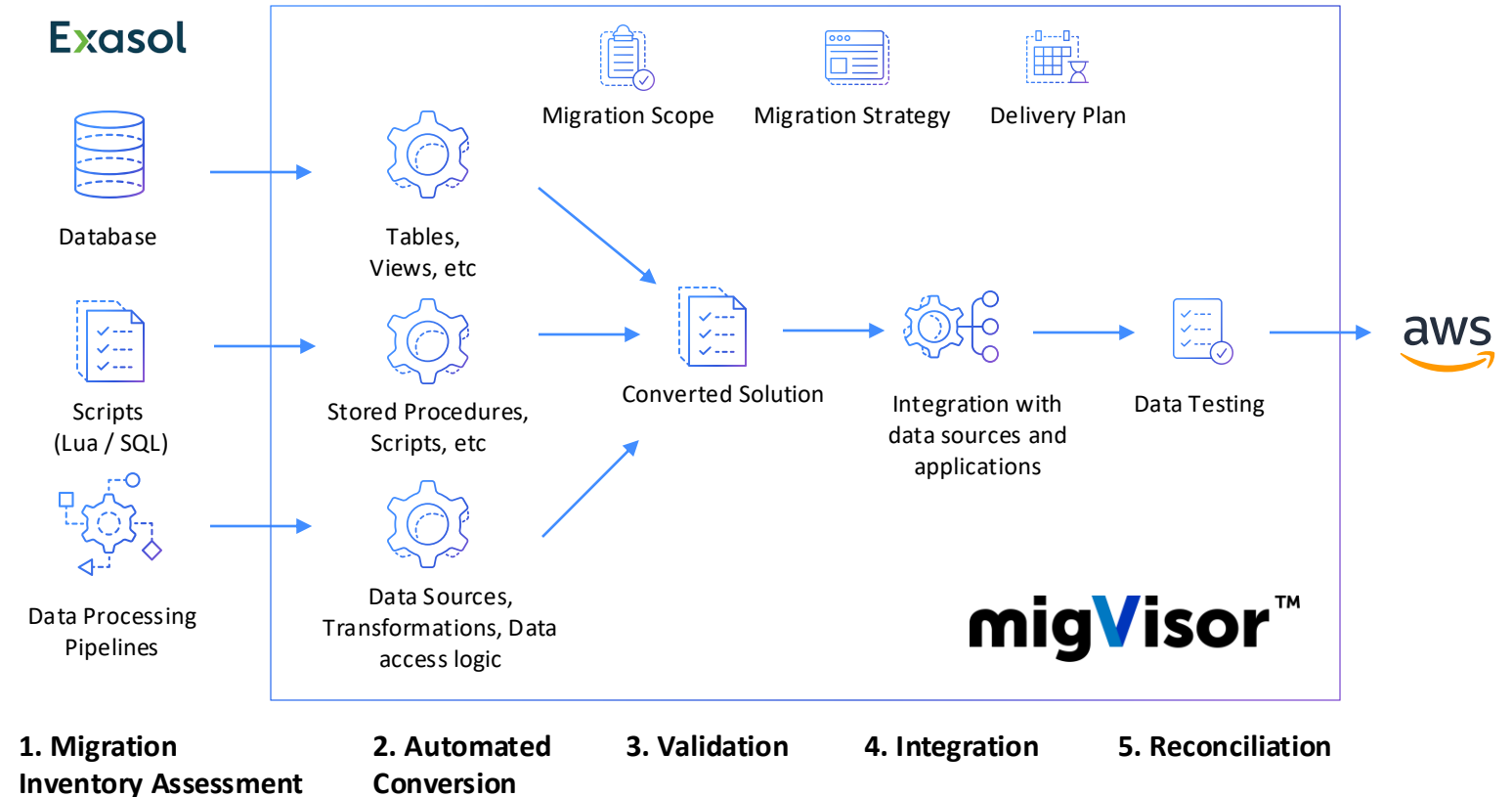
- **Migration Planning:** migVisor Analytics helped by uncovering hidden dependencies in Exasol objects, refining the migration scope, and reducing costs by 50%.
- **Code Conversion Automation:** migVisor Code Converter automated the conversion of Exasol/Lua scripts to AWS Redshift, increasing efficiency and cutting migration time by up to 40%.
- **Data Validation:** migVisor Reconciler, deployed on Databricks, enabled fast and efficient comparison of billions of rows to ensure data consistency and validate migrated records quickly.

50%
COSTS
REDUCTION

85%
AUTOMATION
COVERAGE

100+
BILLIONS ROWS
RECONCILED

Automated Migration from Exasol to AWS



migVisor™ Analytics

migVisor Analytics uncovered hidden relationships between Exasol objects, FSL, and reports (with dependency depth ≥ 10 levels), enabling the team to refine the migration scope and cut costs by 50%

migVisor™ Code Converter

migVisor Code Converter facilitated the modernization of Exasol/Lua scripts to AWS Redshift. The tool's automated conversion, powered by LLM models, improved accuracy and efficiency, reducing migration time by up to 40%

migVisor™ Reconciler

migVisor Reconciler ensures consistency of data for post-migration testing and unit-testing in development life cycle. The tool provides 10 times faster data reconciliation in comparison to manual data testing.

Migration & Modernization of Accuris Production Systems

The Accuris project involved migrating their production systems from Oracle RDS to Amazon PostgreSQL and Aurora Services. The scope included migrating 10 Oracle databases categorized into two groups: Customer Casing and Workflow databases.

Migration Challenges



Performance Alignment

Challenges in optimizing PostgreSQL to match Oracle's performance including underperformance of Oracle GoldenGate, which affected the incremental loading.



Database Migration Complexity

Difficulty in categorizing and migrating 10 Oracle databases efficiently.



Search Query Rebuild

Adjustments necessary for Full-Text Search queries to ensure PostgreSQL compatibility.



Code Conversion Gap

A significantly lower-than-expected percentage of code (25-30%) was auto-converted, requiring extensive manual rewriting of about +345,000 lines of code.



Index Tuning

Code optimization and index tuning were necessary after migration to maintain performance.



Shift to External Components

Utilization of external tools with DB-Links and External Tables in PostgreSQL for direct data transfers and frequent data reloads due to CollationType fixes and other adjustments.



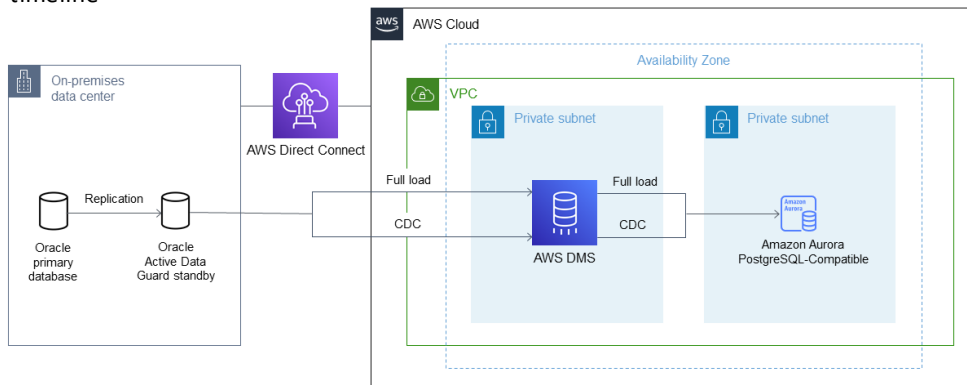
1. Assessment and Planning
Conducted cost and scope evaluation using migVisor Transactional. Additionally migVisor Analytics + Amazon SCT was used for fine tuning of project scope and timeline

2. Project Duration
The migration was planned to be completed within five months.

3. Project Kick-off
The team began active work immediately after the official kick off and onboarding.

4. Execution
The project was intensive due to the workload and the need for synchronization with the client to adapt their applications.

5. Completion
The project was successfully completed, with the client fully transitioned to the new infrastructure and Oracle decommissioned.



The project involved optimizing PostgreSQL performance, manually converting and tuning of code, adapting Full-Text Search to maintain business logic. Challenges in data transfer were addressed by switching methods and resolving sorting discrepancies. Reconciliation strategies and strategic data transfer timings ensured minimal disruption and upheld data integrity.

Key Figures

345K+ line

**APPROXIMATELY
+345,000 LINES OF
CODE WERE MIGRATED**

20K+ Tables

**AROUND +20,000 TABLES
WERE TRANSFERRED**

7.5+ Tb

**THE MIGRATION INVOLVED
7.5+ TERABYTES OF DATA
PER ENVIRONMENT**

migVisor Accelerated Assessment, Conversion and Data Testing

Automated Migration with migVisor

migVisor™ Analytics migVisor Analytics played a crucial role in the project's early stages, especially in assessing the true scope of work when initial estimates proved unrealistic. A hidden feature allowed exporting source code to a local database and running a duplication detection algorithm, uncovering approximately 40% duplicate code. This significantly optimized processes and reduced manual effort.

migVisor™ Transactional migVisor Transactional was instrumental in analyzing transactions and processes during the migration. Its key role was assessing transactional loads and identifying potential challenges in transitioning from Oracle to PostgreSQL.

migVisor™ Reconciler **Double Reconciliation**
A customized migVisor Reconciler was used for dual data verification, tailored to our needs. This approach avoided reliance on the standard reconciler, which uses licensed Databricks and Spark with memory limitations, while providing significantly faster and more efficient data reconciliation.

Key Steps in the Migration Process



Performance Achievements
Tuned to match Oracle post-migration.



Cost Savings
The budget was reduced by **three times** compared to the previous allocation.



Client Satisfaction
Achieved a stable and efficient post-migration system.

Performance Optimization

After migrating to PostgreSQL, the team optimized performance by adjusting/re-writing logic of code and fine-tuning of specific queries to meet client expectations of the performance.

Manual Code Conversion

With initial automation not covering all needs, significant manual efforts were dedicated to migrate the non-convertible code, ensuring alignment with project requirements.

Transition to Foreign Data Wrapper

The team replaced Oracle GoldenGate with Foreign Data Wrapper due to GoldenGate's extremely slow performance, which neither EPAM nor Accuris could resolve.

Collation Discrepancy Fix

Collation differences between Oracle and PostgreSQL required data recreation and reloading for several databases, as Accuris relied on specific collation behavior within its business logic.

Project Outcomes

- **Successful Migration**
The project achieved a full transition to the new platform, enabling web and API access.
- **Performance Issues**
Significant post-migration optimizations brought performance close to Oracle, meeting client needs.
- **Process Adjustments**
Process rewriting and optimization were necessary to align with expectations.
- **CollationType Challenge**
Addressing sorting logic differences between Oracle and PostgreSQL required critical adjustments.
- **Final Result**
Despite challenges, the client was satisfied with the outcome, though it required substantial effort and refinements.

We are applying our accelerators to execute migration for industry leaders

GLOBAL FOOD COMPANY

migVisor™
Analytics

ETL & Report Migration

Client engaged EPAM to perform an assessment of CBI & Perseus reporting tools and propose an efficient migration approach with a focus on business value.

Used EPAM's Migration Assessment Methodology to **investigate 60k legacy ETL pipelines, 37k reports and 16 data platforms** over 6 weeks.

Worked with application owners and global architecture team to **determine optimal migration path**.

GLOBAL
TELECOMMUNICATION
COMPANY

migVisor™
Transactional

Rapid Discovery and Assessment for Database Migration

Driven by an urgent need to leave the on-prem data center, a multinational telecommunications, information technology, and consumer electronics company came to EPAM.

Executed **detailed assessments** for all source databases (1,000+), including PostgreSQL and MySQL.

Analyzed **additional 3,000** databases as part of the assessment.

Closed the project in 90 days, which likely **saved 1 year of expensive analysis**.

GLOBAL
PETROCHEMICALS
COMPANY

migVisor™
Reconciler

Continuous data reconciliation during migration

Reconcile financial data sourcing from multiple SAP ERP source systems to SAP CFIN.

Reconciliation results are shown in the Power BI Dashboard PDF/Excel reports.

Reconciler automatically mapped source and target tables performed schema conversion checks and assessed data quality post-migration. **95% of the data (300 mln records)**, was reconciled within a week. migVisor Reconciler helps speed up the reconciliation increase the reliability and accuracy of the data.

INFORMATION SERVICE,
EDUCATION AND
FINANCIAL COMPANIES

migVisor™
Code Converter

Code Conversion for migration streamline

Data Warehouse were migrated to a Databricks-based stack.

EPAM utilized an automated tool powered by OpenAI's Language Model (LLM), which converted **90%** of low to medium complexity code, and **50%** of highly complex code, streamlining the migration process.

The conversion significantly accelerated, reducing conversion times by **4 times** for SQL and **3 times** for SSIS components. This transformation also harnessed the capabilities of Databricks for better data management.

05

Appendix

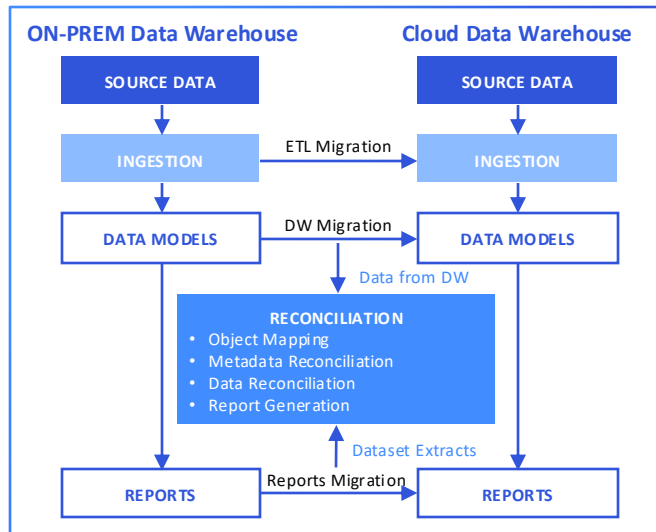
Data Reconciliation

WHY

- Inconsistency in scheme and database after the migration from legacy DWH
- Discrepancy in audit reports between cloud and legacy BI
- High complexity of Data Quality checks during migration execution

WHAT

Completely Integrated Into Migration Process



Reconciliation Capabilities

- Schema comparison (tables, columns, partitions, DB objects)
- Statistics comparison (Row count, checksum)
- Data comparison (value by column)
- Automated database scanning
- AI-driven approach for mapping tables, columns and data types
- High-performance scalable data comparison
- Several layers of reconciliation (quick, detailed, deep analysis)

Connectors & Metadata Readers



KEY DIFFERENTIATORS

- Reconciliation on reports and data level
- Automated AI-based process of database scanning and mapping
- Scalable solution for large datasets

HOW

How To Use It on a Project

1 Setup environment

- Deploy infrastructure
- Configure connectors
- Setup monitoring

2 Create mapping for databases and reports

- Execute automated mapping based on AI technologies
- Review established mapping for schema and data types

3 Integrate with migration process

- Integrate with CI/CD
- Include into regular testing
- Add to data quality procedures
- Add to audit process

4 Analyze reconciliation report

- Setup report subscriptions
- Review reconciliation report and provide feedback

EPAM Data Landing Zone Infrastructure

migvisor™

Landing Zone

WHAT

Key Capabilities

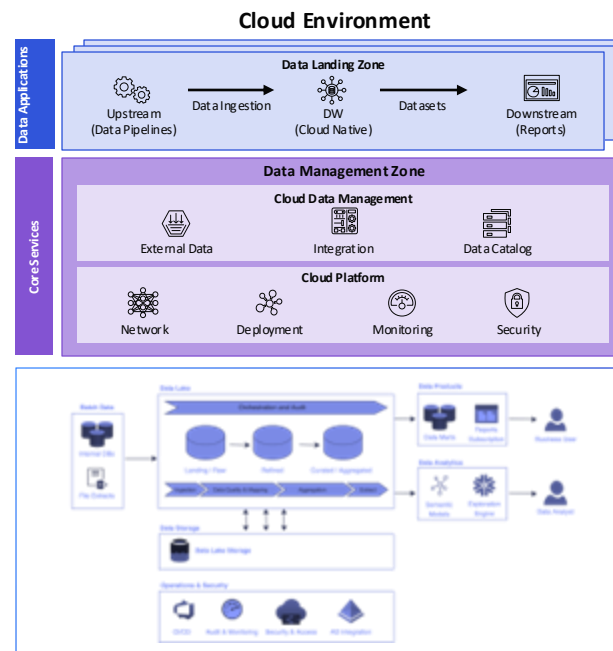
- Ready to use terraform scripts for infrastructure deployment, which contain simplified Data Platform according to EPAM Data Factory standards, including capabilities of data collection, cleansing, consolidation, transformation and aggregation
- Automated infrastructure deployment to Azure, AWS, GCP
- Best practices and an example for end-to-end data analytics solution using cloud Data Lake and Data product approaches
- Best practices and examples for CI/CD approach, security models, dynamic resource allocation and RBAC with service principals
- Implemented training case with synthetic data, including Data Lake, Data Transformation Pipelines, Data Mart, Semantic Models and Dashboards

WHY

- Greenfield start challenge
- Time and resource-consuming development of infrastructure deployment
- Legacy processes slow down modern technologies adoption and automation

HOW

HOW DOES IT WORK CONCEPTUALLY



Cloud Infrastructure Diagram

Data Flow Diagram

HOW TO USE IT ON A PROJECT

- 1 DEPLOY ENVIRONMENT**
30 minutes for deployment
- 2 CONFIGURE ENVIRONMENT**
1 day for environment configuration
- 3 START MIGRATION**
Cloud Environment is ready in 1st sprint
- 4 SCALE THE PLATFORM**
Landing zone is designed for scaling

KEY DIFFERENTIATORS

- Environment set-up in 30 minutes and ready for a first POC execution
- Best practices in solution architecture, security, CI/CD, Data Quality
- 2 weeks for Onboarding and Technology adoption, based on provided demos

Analytics Migration Assessment

migvisor™
Analytics

WHAT

Key Capabilities

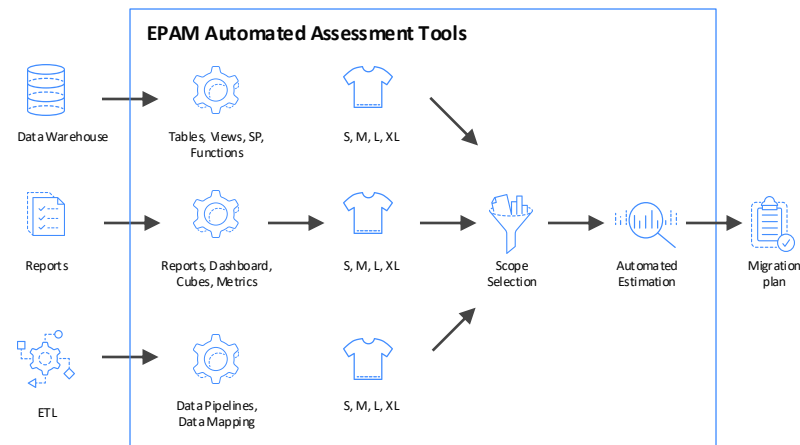
- Speed-up processing of Reports and data source assessment
- Automatically scan metadata in **Reports** and supporting pipelines to generate asset inventory
- Analyze complexity of created report inventory and range into the UBS category
- Apply Business rules to select inventory scope for the Migration and divide Workloads by phases
- Create Migration Roadmap, including timeline, team composition, delivery milestones
- Provide reports with assessment analyses and deliver Migration plan

WHY

- Complex, and long-time process of Tableau Assessment
- Extremely time-consuming process of manual migration complexity evaluation
- Inaccurate estimation due to lack of visibility in legacy systems complexity

HOW

How To Use It on a Project



1. Inventory with initial profiling (data sources, cubes, reports and pipelines)
2. Complexity criteria set up
3. T-shirt sizing based on defined criteria
4. Down selection of representative assets
5. Detailed assessment, complexity estimation
6. Roadmap and timelines

Advanced Analytics



KEY DIFFERENTIATORS

- Automated process of DWH ETL and Reports assessment
- Automated migration complexity evaluation
- AI-driven Migration Roadmap generation

EPAM's Workload Migration

migvisor™
Code Converter

WHAT

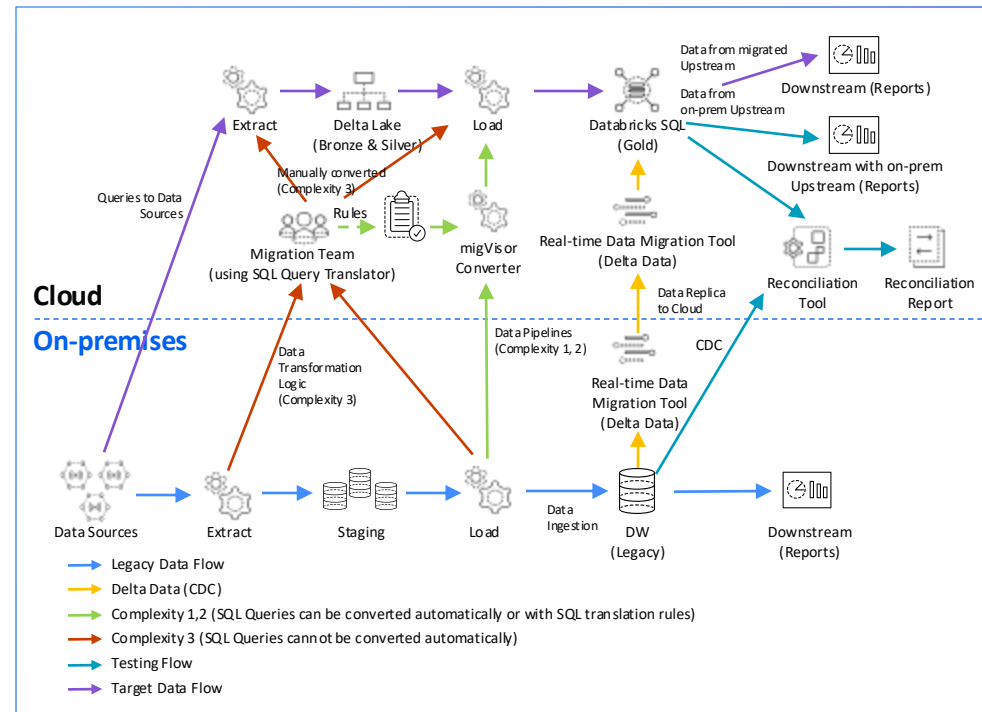
Key Capabilities

- Leveraged within EPAM's conversion methodology to accelerate ETL/ELT conversion
- Configurable automation tool that works with most used ETL/ELT platforms including:
 - Informatica
 - SESS
 - Exasol
 - SQL
 - Lua
- Ability to update conversion configurations to handle exception cases and iterate through ~80% automated converted code

WHY

- High-complexity of legacy ETL data transformation pipelines in low-code tools
- Extremely time-consuming process of manual SQL and ETL conversion to pySpark
- High-complex process of data quality testing and reconciliation

HOW

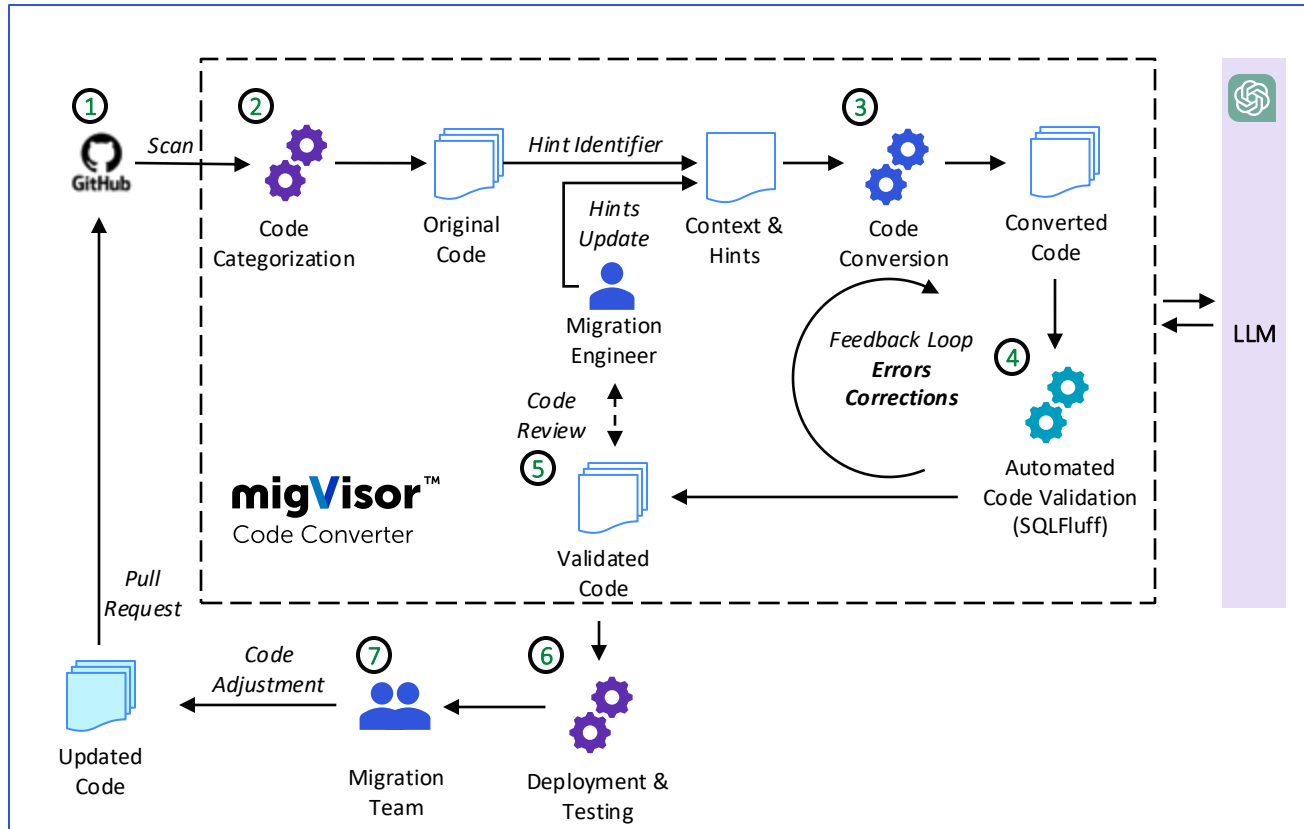


- Set up an Environment** for ETL conversion from legacy low-code to pySpark
- Converter Reader Configuration** configures as per source metadata (up to 20 days depending on source)
- Writer Configuration** uses appropriate configuration as per target platform
- Convert & Iterate** perform conversion and iterate/adapt through ~80% code (convert 20% high-complexity workloads manually)

KEY DIFFERENTIATORS

- High-performance tools for automated ETL and SQL conversion from legacy low-code to pySpark
- Integrated with EPAM's framework for legacy workloads migration and reconciliation

migVisor Converter Empowered by Gen-AI



- 1 **Configure migVisor**
Connect migVisor to the GitHub repository to initiate scanning of the application codebase.
- 2 **Automated Detect**
Scan the codebase to detect SQL patterns, categorize components, and prepare them for conversion.
- 3 **Hints & Contextualization**
Generate and apply hints using a Hint Identifier and optional LLM to improve conversion accuracy.
- 4 **Convert & Iterate**
Convert code using migVisor, then validate it with SQLFluff. Fix errors via an automated feedback loop.
- 5 **Code Review & Update**
Migration Engineer reviews the converted code. Approved code is committed to a new GitHub branch.
- 6 **Deployment & Testing**
Migration Engineer reviews the converted code. Approved code is committed to a new GitHub branch.
- 7 **Code Adjustment**
Apply final changes based on test results to ensure production readiness.

migVisor Streaming

migVisor™
Streaming

WHAT

Key Capabilities

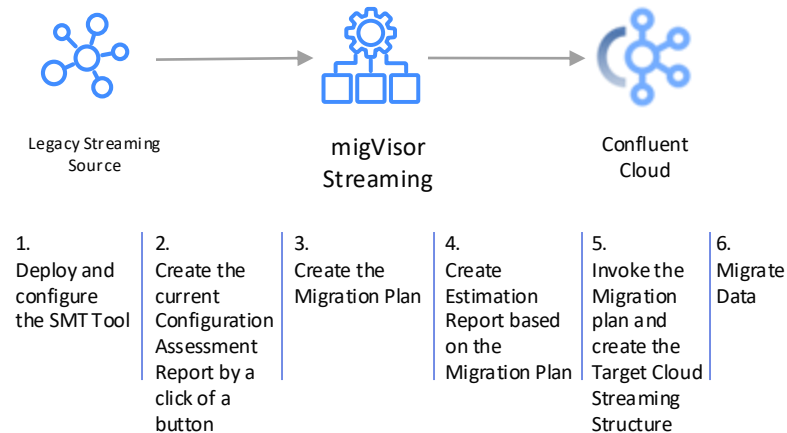
- Accelerating & Streamlining a complex Migration Planning process through intuitive Admin UI
- Eliminating the barriers to buy by reducing the uncertainties surrounding the target streaming platform migration complexity and future runtime cost with a click of a button
- Approximately reducing streaming migration time and cost by more than 50% -based on previous manual migration experience-

WHY

- Streaming Cloud Migration is a complex process, and full of uncertainties
- Extremely time-consuming process of manual assessment and cost estimation
- Lack of automated migration assessment, planning and implementation tools for a repeatable process

HOW

How to Use It on a Project



migVisor Streaming – Confluent Edition

SOURCES

Data Platform Type	Data Source Name	Connectors	Master	Assessments
Apache Kafka 3.0	Default Apache Kafka Test Cluster	kafka-connect-0.003	kafka1.20002	
Confluent Cloud 2.0	Default Confluent Cloud Test Cluster	kafka-connect-0.003	kafka1.20002	
AMS MSK 1.0	Default AMS MSK Test Cluster	kafka-connect-0.003	kafka1.20002	
AMS Kinesis 1.0	Default AMS Kinesis Test Cluster	kafka-connect-0.003	kafka1.20002	

Estimate billing for "EPAM sandbox"

	amazon marketplace	Microsoft Azure	Google Cloud
BASIC SINGLE ZONE	\$54,456.19	\$52,174.55	\$49,892.91
STANDARD MULTI ZONE	\$11,233.88	\$26,522.85	\$26,670.69
STANDARD SINGLE ZONE	\$27,241.01	\$24,899.36	\$22,677.72

KEY DIFFERENTIATORS

- Intuitive Migration Assessment & Planning UI Tools
- Ease of Deploy and Use
- Integrated into a complete E-2-E Cloud Migration Plan

migVisor Transactional

migVisor™
Transactional

WHAT

Key Capabilities

- Discover and assess your database fleet and app source code using migVisor by EPAM
- Analyze finding to create dependencies mapping and initial estimates
- Create a draft migration plan including TCO
- Confirm the plan and adjust with relevant stakeholders and non-functional requirements and constraints

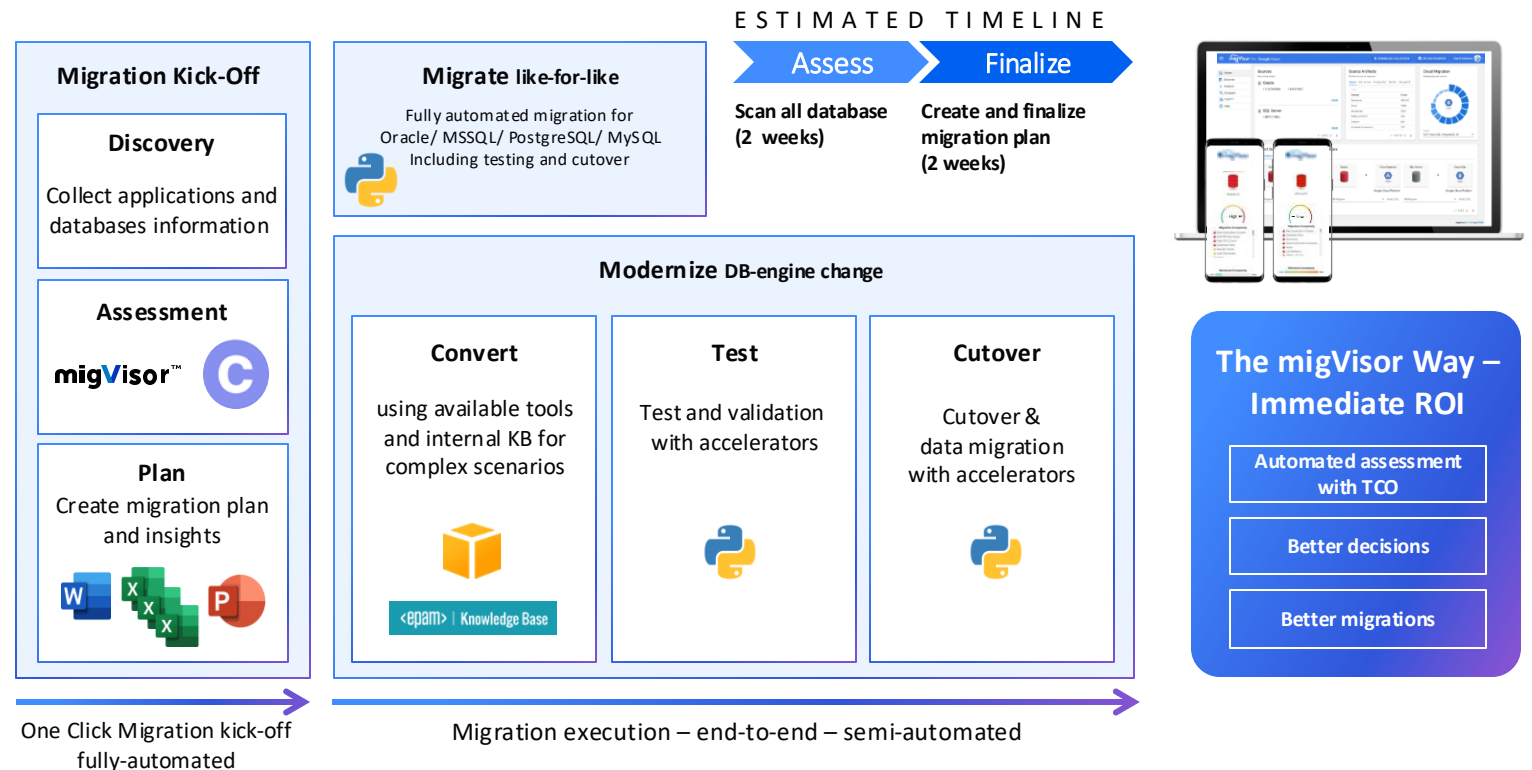
Outcome:

Execution-ready migration plan and project justify with ROI

WHY

- License costs reduction reusability
- Reduce commercial databases footprint
- Leverage fully-managed solutions
- Provide a more robust and scaled solution
- Increase database automation levels
- Have database-level agility

HOW



KEY DIFFERENTIATORS

Highly-automated approach:

Quick and accurate migration plan for your databases

Widely credible migration experience:

Google selected product for database assessments

Assessment Tool Setup

